

ENVIRONMENTAL AND ENERGY POLICY

Cartiera Cama Srl works in paper and paperboard production sector using wastepaper-based raw materials.

The Company mission statement is finding the best solutions to produce paper and paperboard in full compliance with environmental protection, optimizing as more as possible the employed resources: energy, paper and water.

Cartiera Cama Srl. commits, considering internal and external factors bond to its own territorial, socioeconomic, cultural and organizational context, as well as needs and expectations of the involved parties, to complying with the conformity obligations related to the legislative requirements and other duties undertaken in relation to Environmental and energy matters. The Company also undertakes to guide its choices towards the reduction of the environmental impacts and energy use and consumption coming from its activity.

Through the implementation and correct management of the Environmental Management System, Cartiera Cama commits to:

- *Work in compliance with the binding regulation and the laws applicable to the products and to the Company processes.*
- *Reduce or prevent in any way the various forms of pollution and the relevant environmental impacts related to the production of paper and paperboard.*
- *Periodically evaluate (at least once a year) the direct and indirect environmental impacts and aspects related to productive activity, processes and services with the pertinent risk, in order to plan environmental goals in the best way.*
- *Ensure, through a training program, that workers know their environmental responsibilities and consider them while carrying out their tasks.*
- *Get a constant improvement of environmental performances thanks to the involvement of workers and strategic suppliers in the achievement of goals and targets.*

Through the implementation and correct management of the Energy Management System, Cartiera Cama commits to:

- *Comply with the applicable requirements of the European, Italian and regional Regulation in force on energy field.*
- *Constantly monitoring the energetic consumption of the processes in order to constantly improve energy performances through the implementation of an effective energy administration.*
- *Make available information and human, technological and financial resources in order to achieve the set targets.*
- *Promote the responsibility of workers of any level aiming to the energy saving and implement information and training programs for the staff.*
- *Provide for evaluation, project and purchase of effective products and machinery aimed at improvement of energetic performances.*

The Company Administration ensures its best effort in periodically reviewing either application rules of the system and its effectiveness, in order to:

- *Be able to check the state of implementation of environmental program, improvement of the energetic performances and the state of achievement of each target.*
- *Verify the full compliance with the applicable Regulation about Environment and Energy.*
- *Be able to develop further possible strategies in order to implement this document.*

This Policy is subject of periodic revision in order to verify its efficiency and it may undergo changes. It is made available for the workers by posting it on the Company notice board. The Policy is also available for the stakeholders on the website and through communication and awareness campaigns.

Vigevano, 10th October 2022

The General Directorate